

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we, by virtue of my/our employee agreement(s) and contractual agreement(s) between our employer(s) and Dow Global Technologies Inc., hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for Dow Global Technologies Inc. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work from my/our employer, I/we sell, assign and transfer unto:

**Washington Street
1790 Building
Midland, Michigan 48674
United States of America**

Subscribed and Declared by me/us:

Country:
 Citizenship:
 P. O. Address:
 Employed By:
 Of Country:

Docket Ref. 62424A

NOTARIAL CERTIFICATE (INDIVIDUAL)

UNITED STATES OF AMERICA)
STATE OF MIDLAND) SS
County/Parish of Midland)

On this 18th day of February, 2004, personally appeared

Robert M. Strom

known or identified to me to be the individual described in and who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed.

SEAL.

Kimberly S. Birch
Notary Public **Kimberly S.**

Kimberly S. Birch
Notary Public, Bay County, Michigan
Acting in Midland County, Michigan
My Commission Expires March 16, 2006

NOTARIAL CERTIFICATE (INDIVIDUAL)

UNITED STATES OF AMERICA)
STATE OF MIDLAND) SS
County/Parish of Midland)

On this 19th day of February, 2004, personally appeared

Philip J. Brondsema

known or identified to me to be the individual described in and who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed.

SEAL

Kimberly S. Burch
Notary Public

Kimberly S. Birch
Notary Public, Bay County, Michigan
Acting in Midland County, Michigan
My Commission Expires March 16, 2006